

EEO Public File Report

Group: WLBC					
Stations: WLBC-FM, WXFN-AM, WERK-FM, WMXQ-FM, WBKQ-FM, -FM, WHBU-AM					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
A. Job Vacancies Filled Between 2017-04-01 and 2018-03-31					
1. Job Title: Account Executive (J025705)			Date Submitted: 2017-03-29		Date Filled: 2017-04-03
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
1. Job Title: Account Executive				Date Filled: 2017-04-03	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
accessAbility-Center for Independent Living	Melissa Madill	5302 East Washington Street Indianapolis, IN 46219	317-926-1660	NO	NO
Action Incorporated-Senior AIDES Employment and Training Program	Sonya Weatherspoon	201 East Charles Muncie, IN 47305	765-289-0943	NO	NO
America Works of Indianapolis	Pat Nolting	2021 North Meridian Street Indianapolis, IN 46202	317-923-3600	NO	NO
Artistic Media Partners (Radio Stations)	Arthur Agnotti	5520 East 75th Street Indianapolis, IN 46250	317-594-0600	NO	NO
Asian Help Services-Employment Assistance	Sung Boon Baik	609 East 29th Street Indianapolis, IN 46205	317-924-4827	NO	NO
Bethany Theological Seminary	Amy Gail Ritchie	615 National Road West Richmond, IN 47374	765-983-1800	NO	NO
Blackford County Probation Department	Aaron Henderson	110 West Washington Street Hartford City, IN 47348	765-348-0720	NO	NO
Broad Ripple Evening School Association	Greg Dulin	1115 Broad Ripple Avenue Indianapolis, IN 46220	317-226-4537	NO	NO
Catholic Social Services	Craig Fall	1400 North Meridian Street # 217 Indianapolis, IN 46202	317-236-1500	NO	NO
Central Nine Career Center	Donna Rund	1999 US 31 SOutH Greenwood, IN 46143	317-888-4401	NO	NO
Christian Theological Seminary-Career Services	Beth Lafferty	1000 West 42nd Street Indianapolis, IN 46208	317-924-5205	NO	NO

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Circle Seven Training Council, Incorporated	Paula Barada	435 East Main Street Suite C-2 Greenwood, IN 46143	765-932-5917	NO	NO
Civil Rights Commission	Burnetta Sloss-Tanner	Indiana Government Center North , 100 N. Senate Room N103 Indianapolis,, IN 46204	317-232-2600	NO	NO
College-Harrison College-Indianapolis-East	Alan Bacon	8150 Brookeville Road Indianapolis, IN 46239	317-375-8000	NO	NO
College-International Business College	Laurie Fisher	7205 Shadeland Station Indianapolis, IN 46256	317-841-6400	NO	NO
College-Ivy Community College, Indianapolis	Rebecca Patten-Lemons	North Illinois Center (NIC) 101 West 28th Street Indianapolis, IN 46208	317-921-4994	NO	NO
College-Ivy Tech Community College, Kokomo	Mary Gordon	1815 East Morgan Street Kokomo, IN 46901	765-459-0561	NO	NO
College-Ivy Tech Community College-Anderson	Koco Brooks	104 West 53rd Street Anderson, IN 46013	765-643-7133	NO	NO
College-Wilson College	Mona Cross	5445 South East Street Indianapolis, IN 46227	317-787-6863	NO	NO
CW Resources-Gales Ferry	Bill Green	2 Chapman Lane Box 4 Gales Ferry, CT 46219	860-464-2437	NO	NO
Damien Center , The	Edward Alexander	26 North Arsenal Avenue Indianapolis, IN 46201	317-632-0123	NO	NO
Division of Family and Children	Susi	124 North Jefferson Street PO Box 717 Hartford City, IN 47348	765-348-2902	NO	NO
Division of Family and Children		PO BOX 36 Tipton, IN 46072	765-675-7441	NO	NO
Division of Family and Children		333 South Madison Street PO Box 1528 Muncie, IN 47308	765-213-5555	NO	NO
Division of Family and Children	Patty Ammmernan	1720 Western Avenue Connersville, IN 47331	765-825-5261	NO	NO
Easter Seals Crossroads of Indianapolis-Deaf Community Services	Jerome Freeman	4740 Kingsway Drive Indianapolis, IN 46205	317-479-3240	NO	NO
Emmis Communications	Jeff Smulyan	40 Monument Circle Suite 700 indianapolis, IN 46204	317-266-0100	NO	NO
Family and Social Services	Jane Clark		317-233-4454	NO	NO

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		402 W. Washington Street Indianapolis, IN 46204			
Fayette County Probation Department	Laurence H. Smith	111 West Fourth Street Suite 4 Connersville, IN 47331	765-825-2813	NO	NO
Flanner House	Beth McClellan	2424 Martin Luther King Jr. Street Indianapolis, IN 46208	317-925-4231	NO	NO
Florida Association of Community Corrections-Hamilton County Probation Depa	Madonna Wagoner	One Hamilton County Square Suite 29 Noblesville, IN 46060	317-776-9672	NO	NO
Future Choices-Independent Living Center	Beth Quarles	309 North High Street Muncie, IN 47305	765-741-8332	NO	NO
Goodwill Industries Career Development	Ron Wilcut	942 Noble Creek Drive Noblesville, IN 46060	317-776-3477	NO	NO
Goodwill Industries in Greenville, Ohio	Lois Drew	311 South Broadway Street Greenville, OH 45331	937-548-4496	NO	NO
Goodwill Industries in Indianapolis	Nicki Washburn	8050 Pendleton Pike Indianapolis, IN 46226	317-545-0973	NO	NO
Goodwill Industries in Peru, Indiana	Tim Harrison	11 Broadway Plaza Peru, IN 46970	765-472-3305	NO	NO
Goodwill Industries of Central Indiana in Indianapolis	Bryan Bush	2060 East 52nd Street Indianapolis, IN 46205	317-251-2572	NO	NO
Goodwill Industries of Indianapolis in Muncie	Brandon Oren	5035 West Hessler Road Muncie, IN 47304	765-747-9808	NO	NO
Goodwill Industries of Kokomo, Indiana	Francis Mills	2258 East Markland Avenue Kokomo, IN 46901	765-453-4209	NO	NO
Grant County Probation Department	Cynthia McCoy	501 South Adams Street Basement Marion, IN 46952	765-662-9861	NO	NO
Grant County Rescue Mission of Marion Indiana	Albert Craig	423 South Gallatin Street Marion, IN 46952	765-662-0988	NO	NO
Greater Indianapolis Literacy	Sarah Jane Batt	2450 North Meridian Street Indianapolis, IN 46208	317-269-1745	NO	NO
Hancock County Probation Department	B. Wayne Addison	9 East Main Street Room 108 Greenfield, IN 46140	317-477-1135	NO	NO
Henry County Probation Department	Susan B. Lightfoot	1215 Race Street Suite 160 New Castle, IN 47362	765-529-9174	NO	NO

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Henry County Welfare Department	Mitch Rowe	1416 Broad Street New Castle, IN 47362	765-529-3450	NO	NO
Hopewell Center	Renia Shelton	5325 South Main Street Anderson, IN 46013	765-642-0201	NO	NO
Independent Living Center of Eastern Indiana, (The)	Jim McCormick	1818 West Maind Street Richmond, IN 47374	765-939-9226	NO	NO
Indiana Broadcasters Association	Gwen Piening	14074 Trade Center Drive Suite 141 Fishers, IN 46038	317-770-0970	NO	NO
Indiana Department of Workforce Development-WorkOne Northeast Indiana-Mario	Jean Bade	850 North Miller Avenue Marion, IN 46952	765-668-8911	NO	NO
Indiana Human Resource Investment Council	Tim McGann	402 W. Washington St. Room W076 Indianapolis, IN 46204	317-232-1980	NO	NO
Indiana State Council		3833 North Meridian Street Suite 50 Indianapolis, IN 46208	317-924-9440	NO	NO
Indiana Vocational Rehabilitation Services in Indianapolis	Martha Jackson	2506 Willowbrook Parkway Suite 320 Indianapolis, IN 46205	317-254-6706	NO	NO
Indiana Vocational Rehabilitation Services in Kokomo	Wilma Ausbrook	217 East Southway Boulevard Suite 100 Kokomo, IN 46902	765-455-5020	NO	NO
Indiana Vocational Rehabilitation Services in Marion	Sandy Widener	840 North Miller Avenue Marion, IN 46952	765-662-9961	NO	NO
Indianapolis Association of Black Journalists	Michael Dabney	PO Box 441795 Indianapolis, IN 46244	317- 444-2814	NO	NO
Indianapolis Plan (the)	Dax Ramsey	445 North Pennsylvania Street Suite 610 Indianapolis, IN 46204	317-639-4661	NO	NO
Indianapolis Resource Council		8383 Craig Street Suite 130 Indianapolis, IN 46250	317-596-6440	NO	NO
Indianapolis Ten Point Coalition	Byron Alston	900 West 30th Street Indianapolis, IN 46208	(317) 924-0733	NO	NO
ITT Technical Institute Educational Services, Inc.	Amy Rusiloski	1300 North Meridian Street Carmel , IN 46032	317-706-9369	NO	NO
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	(317) 259-5278	NO	NO
Jay County Probation Department	Amy L. Sutton	121 North Court Street Third Floor Portland, IN 47371	260-726-6948	NO	NO

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Jay County Welfare Department	Katherine Osborne	1237 West State Road 67 Portland, IN 47371	260-726-7933	NO	NO
Kokomo Chapter I.A.A.P.	Phylliss Harris	Ivy Tech State College PO Box 1373 Kokomo, IN 46903	765-454-5111	NO	NO
La Plaza Hispanic Center	Miriam Acevedo Davis	8902 East 38th Street Indianapolis, IN 46226	317-890-3292	NO	NO
Lincoln Tech Institute		1201 Stadium Drive Indianapolis, IN 46202	(317) 632-5553	NO	NO
Madison County Probation Department	Katherine Holtzleiter	3420 Mounds Road Anderson, IN 46017	765-646-9213	NO	NO
Madison-Grant Workforce Investment Board	Mark Terry	Job Source P O Box 149 Anderson, IN 46015	260-458-7152	NO	NO
Manual Adult Education	Robert Stockard	2405 Madison Ave. (317) 356-4534 home Indianapolis, IN 46225	(317) 226-3837	NO	NO
Marion County Central Division of Family Resources	Teresa Velez	3266 North Meridian Street Suite 400 Indianapolis, IN 46208	317-233-3328	NO	NO
Miami Nation of Indians of the State of Indiana	Penny Fouts	80 West 6th Street PO Box 41 Peru, IN 46970	765-472-9631	NO	NO
Muncie Workforce Development Center		201 East Charles Street Suite 100 Muncie, IN 47308	765-289-1861	NO	NO
National Organization for Women-Indiana Chapter	Melissa Fadeley	P. O. Box 2264 Indianapolis, IN 46206		NO	NO
North Central Indiana Workforce Investment Board	Vicki Byrd	Workforce Development Strategies, Inc. 1200 Kitty Hawk, Suite 208 Peru, IN 46970	765-689-9950	NO	NO
Ohio Department of Job and Family Workforce Development-The Job Center Netw	Sherry Mueller	603 Wagner Avenue Greenville, OH 45331	937-548-4132	NO	NO
Ohio Workforce Investment Board/One-Stop Centers	Becky Sorrell	The Job Center Network of Preble County 1500 Park Avenue Easton, OH 45320	937-456-6224	NO	NO
Raintree Employment Services	Lisa Davis	403 Spring Street New Castle, IN 47362	765-529-3331	NO	NO
referral	J Chapman	800 E 29th St, Muncie In 47302	765-288-4403	YES	NO
Region 5 Workforce Investment Board-Interlocal Association	Lance Ratliff		317-467-0248	NO	NO

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		836 South State Street PO Box 69 Greenfield, IN 46140			
Salvation Army-Anderson Indiana Community Center	Shelly DeLong	1615 Meridian Street Anderson, IN 46016	765-644-2538	NO	NO
Salvation Army-Indiana in Indianapolis	Steve McNary	711 East Washington Street Indianapolis, IN 46202	317-638-6585	NO	NO
Salvation Army-Indiana in Indianapolis-Social Services	Pam Fleck	540 North Alabama Street Indianapolis, IN 46204	317-637-5551	NO	NO
Salvation Army-Indiana in Kokomo	Nancy Harris	1101 South Waugh Street Kokomo, IN 46902	765-456-3846	NO	NO
Salvation Army-Indiana in Peru	Tom Brockway	84 West Second Street Peru, IN 46970	765-473-5498	NO	NO
Salvation Army-Indiana in Wells County	Joyce Bussard or Pastor Neil Ainslie	425 East Harrison Road Bluffton , IN 46714	260-824-1253	NO	NO
Salvation Army-Indiana- Corps Community Center in Connerville	Amanda Hellstrom	431 West Western Avenue Connerville, IN 47331	765-825-2011	NO	NO
Salvation Army-Indiana-Corps Community Center in Henry County Indiana	Brenda Pittman	2500 Washington Street New Castle, IN 47362	765-529-1303	NO	NO
Salvation Army-Indiana-Corps Community Center of Henry County	Brenda Pittman	2500 Washington Street New Castle, IN 47362	765-529-1303	NO	NO
Salvation Army-Indiana-Hamilton County-Social Services	Cindy Harvey	320 Kings Lane Noblesville, IN 46060	317-691-2454	NO	NO
Salvation Army-Indiana-Indianapolis	Mike Rowland	3100 North Meridian Street Indianapolis, IN 46208	317-937-7000	NO	NO
Salvation Army-Indiana-Marion Corps Community Center	Judy Owen	359 North Bradner Avenue Marion, IN 46953	765-664-6536	NO	NO
Salvation Army-Indiana-Muncie Corps Community Center	Christina Paul	1015 North Wheeling Avenue Muncie, IN 47303	765-289-7924	NO	NO
Salvation Army-Indiana-Tipton County Service Extension	Joshua Nichols	215 East Adams Tipton, IN 46072	765-675-6217	NO	NO
Southeast 7001 Ed	David	901 South Shelby Indianapolis, IN 46203	(317) 236-7400	NO	NO
Today's Professional Staffing		888 Keystone Crossing Boulevard Suite 750 Indianapolis, IN 46240		NO	NO

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University of Indianapolis	Libby Davis	1400 East Hanna Avenue Schwitzer Student Center Indianapolis, IN 46227	317-788-3296	NO	NO
University of Indianapolis- 88.7 WICR-FM	Raberta Thompson	1400 East Hanna Avenue Indianapolis, IN 46227	317-788-3280	NO	NO
University-Anderson University	Tina Faivor	1100 East 5th Street, D206 Anderson, IN 46012	765-641-4196	NO	NO
University-Ball State University	Cindy Hershman	Lucina Hall 220 2000 West University Avenue Muncie, IN 47306	765-285-2436	NO	NO
University-Ball State University-Indiana Public Radio WBST	Dorothy Marvell	Indiana Public Radio Ball State University Muncie, IN 47306	765-285-5888	NO	NO
University-Butler University-Center for Career Planning and Development	Julie Schrader	4600 Sunset Avenue Atherton Union-Room 315 Indianapolis, IN 46208	317-940-9384	NO	NO
University-Indiana University-Kokomo-Career Services	Tracy Springer	2300 South Washington Street Kelley Student Center-Room 200 Kokomo, IN 46902	765-453-2000	NO	NO
University-Indiana University-Purdue University-Indianapolis	Cindy O'Neal	815 West Michigan Street 3rd Floor Indianapolis, IN 46202	317-278-9170	NO	NO
University-Indiana University-Richmond	Belinda Wyss	2325 Chester Boulevard Whitewater Hall-Room 112E Richmond, IN 47374	765-973-8258	NO	NO
University-Indiana University-WCTV	John Dalton	2325 Chester Blvd. Richmond, IN 47374	765-973-8488	NO	NO
University-Indiana Wesleyan University-Center for Student Success	Vanetta Bratcher	4201 South Washington Street Marion, IN 46953	765-674-6901	NO	NO
University-Taylor University	Jill Godorhazy	236 West Reade Avenue Upland, IN 46989	765-998-5382	NO	NO
Urban League of Madison County, Inc.	Sue Scott	1210 West 10th Street Anderson, IN 46015	765-649-7126	NO	NO
Urban League-Indianapolis	Pambana Uisha	777 Indiana Avenue Indianapolis, IN 46202	317-693-7603	NO	NO
Veterans Upward Bound at Vincennes University	Brad Musgrave	3833 North Meridian Street Suite 300 Indianapolis, IN 46208	317-927-9605	NO	NO
Vocational Rehabilitation		402 West Washington St. P. O. Box 7083 Indianapolis, IN 46207	(317) 232-1319	NO	NO

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VOCATIONAL REHABILITATION	DEBORAH BOTTORFF	50 S 2ND ST RICHMOND, IN 47374	765-966-0932x	NO	NO
Walker Career Center	Brenda Estep	9651 East 21st Street 894-1436 (H) Indianapolis, IN 46229	317-899-2000	NO	NO
WECL Radio	Josh Penn	Earlham College Richmond, IN 47374	765-962-1246	NO	NO
Welfare Department		105 West Sycamore Street Kokomo, IN 46901	765-457-9510	NO	NO
Workforce Development Center		501 South 9th Street Noblesville, IN 46060	317-773-4689	NO	NO
Workforce Development Center		1416 Broad Street Suite 125 New Castle, IN 47362	765-529-3010	NO	NO
Workforce Development Center		200 West 5th Connersville, IN 47331	765-825-3191	NO	NO
Workforce Development Center		3771 South A Street Richmond, IN 47374	765-962-8591	NO	NO
Workforce Employment and Training, Darke County Ohio	John Greendyke	105 West Third Street Box 846 Greenville, OH 45331	937-548-0090	NO	NO
WorkOne Indiana-Anderson	Melanie Sorrell	222 East 10th Street Suite B Anderson, IN 46016	765-642-4981	NO	NO
WQME	Jill O'Malia	1100 East Fifth Street Anderson, IN 46012	765-641-4349	NO	NO
WRTV	Jimmy Love	1330 North Meridian Street Indianapolis, IN 46202	317-269-1409	NO	NO
WTUR 89.7 FM-Taylor University Radio Station	Matthew McCormick	236 West Reade Street Upland, IN 46989	765-998-5118	NO	NO
Total Resources: 123					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2017-04-01 and 2018-03-31 (this will be a raw number):			1		
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2017-04-01 and 2018-03-31 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
referral	J Chapman	800 E 29th St, Muncie In 47302	765-288-4403	1	

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E. Outreach Activities:		
Date	Other Outreach Activity	Description of Activity
04/01/2017	SESAC Scholarship	Woof Boom Radio, as a member of the Idea Bank, advertised the SESAC Scholarship given by the International Broadcaster's Idea Bank.
09/14/2017	Speak at an Educational Institution	Marketing Coordinator met with Ball State University's Promotions class to discuss basic promotions that are done at our stations. Along with this, information about Woof Boom Radio Internships and Job Opportunities were discussed. Information about all Woof Boom Radio stations discussed.
10/13/2017	Hire Anderson Career Fair	On October 13th, 2017 we partnered with the City of Anderson for the Hire Anderson Job Fair at the Anderson Mall. Station participants included the Local Sales Manager and Account Executives from our stations.
01/08/2018	Internship and College Student Program	In partnership with Ball State University, Woof Boom Radio hosts an ongoing Internship Program. In this reporting period, we hosted 3 News interns who report to our News Director and are in charge of gathering local news stories for broadcasts.
01/23/2018	Speak at an Educational Institution	Marketing Coordinator met with Ball State University's Promotions class to discuss basic promotions that are done at our stations. Along with this, information about Woof Boom Radio Internships and Job Opportunities were discussed. Information about all Woof Boom Radio stations discussed.
01/29/2018	Ball State Sales Career Fair	On January 29th, 2018, Woof Boom Radio stations participated in the Sales Career Fair at Ball State University. The Career Fair was hosted by H.H. Gregg Center for Professional Selling at the Alumni Center on Ball State University's campus in Muncie, IN. Information about Internships and Career Opportunities were handed out. Woof Boom Radio participants included General Sales Manager, Local Sales Manager, & Marketing Coordinator.
03/24/2018	IBA Career Fair	Woof Boom Radio was present at the Indiana Broadcasters Association Career Fair on March 24th, 2018. Information about Sales positions along with information about Internships and part-time Board Operators was passed out and resumes collected. The company President, Program Director, National Sales Manager, Promotions Coordinator, and Executive Assistant were in attendance.
03/24/2018	IBA Career Fair Panel	National Sales Manager was featured on a discussion panel before the 2018 IBA Career Fair. Information about all Woof Boom Radio stations discussed.